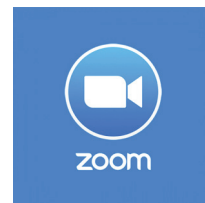


How to succeed at a digital interview

1 Take time to set up and test your technology in advance of the interview

- Download ZOOM in advance of your interview date and test the audio and visual functions with a friend or family member.



2 Find a quiet, comfortable place in your home for the duration of the interview time where you can present your best self

- Choose a location in your home that will present a professional backdrop and where you will remain undistracted.
- Let anyone you share your home with know that you will be unavailable during the interview time.



3 Block time before and after the interview

- Log into ZOOM 10 minutes before the interview start time to ensure your technology is working and to prepare for a timely start.
- Make yourself available 10 minutes after the interview end time if needed due to unplanned delays or for time to transition.



4 Let your personality shine through

- Keep in mind the interviewer will want to build rapport with you similar to an in person interview and understand your compassion and purpose for helping others.



5 Treat a digital interview like an interview

- Remember to dress professionally, turn your phone off and come prepared to speak about your past work experiences.

