

## Appendix H – Code of Ethical Conduct

### Code of Ethical Conduct

**PURPOSE:** The Board of Directors of Circle of Care is guided by a rigorous framework of ethical standards in all governance decision-making, management performance and operational activities.

#### PROCEDURE

All matters of the Circle of Care Board of Directors shall be guided by the Code of Ethics for the Community Health and Support Sector, along with other professional ethical considerations including:

- ▶ Compliance with applicable laws, regulations and policies governing the agency
- ▶ Avoidance of Conflict of Interest
- ▶ Confidentiality of information obtained through being on the Board of Directors
- ▶ High quality and effective service
- ▶ Non-discrimination in employment and service
- ▶ A work environment that is professional, challenging, rewarding, healthy and safe
- ▶ Protection and appropriate use of the organization’s assets
- ▶ Commitment to community as expressed through collaborative relationships

Any Breach of this Code of Ethical Conduct, or any illegal or unethical behaviour must be reported to the Board of Directors.

#### RESPONSIBILITY

All members of the Board of Directors